

The Anchormen Dance Teams

Safeguarding Policy Statement



Note: The terms 'child' and 'young person' describe any person under the age of 18. References to 'parents' should be read as parents and carers inclusively.

Our statement

Our organisation acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and Marching and Performing Arts UK (MPAUK) requirements. The policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children:

- ✓ have a positive and enjoyable experience of sport at The Anchormen in a safe and child centred environment
- ✓ are protected from abuse whilst participating in dance or outside the of the activity

We acknowledge that some children, including disabled children or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

Our Policy

What we'll do:

As part of our safeguarding policy we will:

- ✓ promote and prioritise the safety and wellbeing of children and young people
- ✓ value, listen to and respect children
- ✓ ensure robust safeguarding arrangements and procedures are in operation
- ✓ adopt safeguarding best practice through our policies, procedures and code of conduct for staff and volunteers
- ✓ ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people (See MPAUK Policy <https://mpauk.org.uk/policies/MPAUK%20Policy%20Document%20-%20Safeguarding.pdf>) for more detailed information including signs of abuse, how abuse might occur in our activity and how to respond to disclosures from a child)

August 2025 Review date August 2026

Designated Safeguarding Lead: Clare Smith Email: safeguarding@anchormen.org.uk

- ✓ provide effective management for staff and volunteers through supervision, support, training and quality assurance measures so that all staff and volunteers know about our policies, procedures and behaviour codes and follow them confidently and competently
- ✓ ensure appropriate action is taken in the event of incidents or concerns of abuse and support provided to the individual(s) who raise or disclose the concern
- ✓ ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored record and store information securely, in line with data protection legislation and guidance [more information about this is available from the **Information Commissioner's Office**]
- ✓ prevent the employment or deployment of unsuitable individuals by recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made
- ✓ appoint a nominated safeguarding lead for children and young people, a deputy and a lead trustee/board member for safeguarding
- ✓ develop and implement an effective online safety policy and related procedures
- ✓ share information about safeguarding and good practice with children and their parents via leaflets, posters, group work and one-to-one discussions
- ✓ make sure that children, young people and their parents know where to go for help if they have a concern

The policy and procedures will be widely promoted and are mandatory for everyone involved in The Anchormen. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal or exclusion from the organisation.

Monitoring

This policy will be reviewed a year after development and then every three years, or in the following circumstances:

- ✓ changes in legislation and/or government guidance as required by the local safeguarding partnership, UK Sport and/or home country sports councils and MPAUK
- ✓ as a result of any other significant change or event

This policy was last reviewed on 14th August 2025

Signed*C J Smith*..... [this should be signed by the most senior person with responsibility for safeguarding in your organisation, for example the safeguarding lead on your board of trustees]

Contact details

Our Safeguarding/Welfare Officer

August 2025 Review date August 2026

Designated Safeguarding Lead: Clare Smith Email: safeguarding@anchormen.org.uk

Clare Smith Email: safeguarding@anchormen.org.uk

Our Deputy Safeguarding/Welfare Officer

Daisy Webb - daisydoowebb23@icloud.com

Tony Lees - tony@anchormen.org.uk

In a safeguarding emergency, where a young person is at immediate risk of harm, call 999

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