

The Anchormen Dance Teams

Code of Conduct for Members



Note: Where we refer to ‘parents’ we mean parents and carers inclusively.

As a young person taking part in our activity, we’d like you to:

The essentials

- ✓ Keep yourself safe by listening to your coach or trainer, behaving responsibly and speak out when something isn’t right
- ✓ When you’re with us, stay in the places you’re supposed to, don’t wander off or leave without telling a member of staff
- ✓ Take care of our equipment and premises as if they were your own
- ✓ Make it to practices and sessions on time and if you’re running late, let a member of staff know
- ✓ Bring the right kit to practice and wear the appropriate kit for the weather
- ✓ Not smoke, vape or consume alcohol on our premises or during practices, competitions or while representing us

Behaviour

- ✓ Respect and celebrate difference in our club or activity and not discriminate against anyone on the ground of gender, race, sexual orientation or ability
- ✓ Report any incidents of bullying, including homophobia and transphobia to a member of staff, even if you’re just a witness
- ✓ Treat other young people with respect and appreciate that everyone has different levels of skill and talent
- ✓ Make our team welcoming and friendly to be a part of

- ✓ Support and encourage your teammates. Tell them when they have done well and be there for them when they are struggling
- ✓ Respect our staff and the staff and members of other teams
- ✓ Be a good sport. Celebrate when we win and be gracious when we lose
- ✓ Play by the rules and have fun
- ✓ Follow our online safety and internet use policies
- ✓ Get involved in club and activity decisions, it's your sport too

As a young person taking part in our activity, we understand you have the right to:

- ✓ Enjoy the time that you spend with us and know that you are safe
- ✓ Be told who you can talk to if something's not right
- ✓ Be listened to
- ✓ Be involved and contribute towards decisions within the team
- ✓ Be respected by us and other team members and be treated fairly
- ✓ Feel welcome, valued and not judged based on your race, gender, sexuality or ability
- ✓ Be encouraged and develop skills with our help
- ✓ Be looked after if there's an accident or injury and have your parents informed if needed

We expect all young people to follow the behaviours and requests set out in this code. If any young person behaves in a way which contradicts any of the points set out above, we will address the problem straight away with parent's involvement and aim to resolve the issue.

Continued issues and repeated breaches of this code may result in us regrettably asking you to leave the activity permanently, for the welfare of other young people and our staff. This is something we never want to do.

Communicating With Your Instructors



- You should not send friend requests or follow requests to instructors on social media (Facebook, Instagram, TikTok, Snapchat, WhatsApp, etc).
- You should not privately message instructors at any time.
- If you need to contact an instructor, always go through your parent/guardian or use the team's official communication channels where your parent/guardian is included.
- If you do send a private message by mistake, your instructor will reply once with your parent/guardian copied in, and they will let the Safeguarding Lead know.
- All communication should be open, respectful, and something your parent/guardian can see at any time.



Here is a summary of do's
a member of the Anchormen Team.

and don'ts as

Do's

- **Be a good teammate.** Listen to your coach, stay in the designated areas, and show up on time with the right gear.
- **Be respectful.** Treat your teammates, coaches, and other staff fairly, regardless of their gender, race, sexuality, or ability.
- **Take care of equipment.** Treat our equipment and facilities with respect, as if they were your own.
- **Be a good sport.** Celebrate wins with your teammates and be gracious when you lose.
- **Speak up.** Tell a coach or staff member if you see any bullying, including homophobia or transphobia. You also have the right to feel safe, be listened to, and get help if you're hurt.
- **Communicate correctly.** If you need to contact a staff member, always do so through your parent or the team's official communication channels.

Don'ts

- **Don't wander off.** Always stay in the places you're supposed to be and never leave a session without telling a staff member.
- **Don't use harmful substances.** Smoking, vaping, or drinking alcohol are not allowed on our premises or while representing our team.
- **Don't disrespect others.** Bullying, discriminating against, or being mean to your teammates or staff is not okay. Everyone has different skills and talents, so be supportive and encouraging.
- **Don't be careless.** Don't damage our equipment or facilities.
- **Don't communicate privately with staff.** Do not send friend requests, follow requests, or private messages to coaches on social media or other platforms like WhatsApp. All communication should be open and something your parents can see.
- **Don't break the rules.** Play by the rules and follow our policies on internet use and online safety.