



Child Protection  
in Sport Unit

NSPCC

# The Anchormen Dance Teams

## Code of Conduct for Members



**Anchormen**

**Note:** Where we refer to 'parents' we mean parents and carers inclusively.

**As a young person taking part in our activity, we'd like you to:**

### The essentials

- ✓ Keep yourself safe by listening to your coach or trainer, behaving responsibly and speak out when something isn't right
- ✓ When you're with us, stay in the places you're supposed to, don't wander off or leave without telling a member of staff
- ✓ Take care of our equipment and premises as if they were your own
- ✓ Make it to practices and sessions on time and if you're running late, let a member of staff know
- ✓ Bring the right kit to practice and wear the appropriate kit for the weather
- ✓ Not smoke or consume alcohol on our premises or during practices, competitions or while representing us

### Behaviour

- ✓ Respect and celebrate difference in our club or activity and not discriminate against anyone on the ground of gender, race, sexual orientation or ability
- ✓ Report any incidents of bullying, including homophobia and transphobia to a member of staff, even if you're just a witness
- ✓ Treat other young people with respect and appreciate that everyone has different levels of skill and talent
- ✓ Make our team welcoming and friendly to be a part of
- ✓ Support and encourage your team mates. Tell them when they have done well and be there for them when they are struggling
- ✓ Respect our staff and the staff and members of other teams
- ✓ Be a good sport. Celebrate when we win and be gracious when we lose
- ✓ Play by the rules and have fun
- ✓ Follow our online safety and internet use policies
- ✓ Get involved in club and activity decisions, it's your sport too

March 2022 Review date March 2023

Designated Safeguarding Lead: Rachel Charrosin Email: [ellandanchormen@gmail.com](mailto:ellandanchormen@gmail.com)

**As a young person taking part in our activity, we understand you have the right to:**

- ✓ Enjoy the time that you spend with us and know that you are safe
- ✓ Be told who you can talk to if something's not right
- ✓ Be listened to
- ✓ Be involved and contribute towards decisions within the team
- ✓ Be respected by us and other team members and be treated fairly
- ✓ Feel welcome, valued and not judged based on your race, gender, sexuality or ability
- ✓ Be encouraged and develop skills with our help
- ✓ Be looked after if there's an accident or injury and have your parents informed if needed

We expect all young people to follow the behaviours and requests set out in this code. If any young person behaves in a way which contradicts any of the points set out above, we will address the problem straight away with parent's involvement and aim to resolve the issue.

**Continued issues and repeated breaches of this code may result in us regrettably asking you to leave the activity permanently, for the welfare of other young people and our staff. This is something we never want to do.**